



Employment Application

7 Flags Car Wash is an Equal Opportunity Employer and will not unlawfully discriminate in the hiring process. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on any basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

PLEASE PRINT

Position Applied for:	Date of Application:
Print Name (Last, First, Middle)	
Home Address (Street, City, State, Zip)	
Phone Number	Email Address

Date available: _____ **Schedule desired:** ___ Full-time ___ Part-time ___ Seasonal

Are you available to work evenings, weekends and overtime, if required?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you able to work onsite in our office?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If hired, can you drive and travel if the position requires it?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If hired, would you have a reliable means of transportation to and from work?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation? If No, describe below the functions that cannot be performed in the space below.	<input type="checkbox"/> Yes <input type="checkbox"/> No
<i>(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)</i>	
Have you ever been involuntarily terminated or asked to resign from any job? If Yes, please explain below.	<input type="checkbox"/> Yes <input type="checkbox"/> No

EDUCATIONAL HISTORY

Please describe your educational background below.

	Name of School	Years Completed	Diploma/Degree (Y/N)	Area of Study / Major	Specialized Training & Skills
High school					
College					
Graduate/Professional					
Trade school					
Other					



AVAILABILITY FOR WORK

Please provide days and hours you are available to work.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Would you be available to work overtime, if necessary? Yes No

REFERENCES

Please list three professional references of individuals who are not related to you:

Name and Title	Relationship	Phone number and/or Email

EMPLOYMENT EXPERIENCE

Please list the names of your present and previous employers in chronological order with present or most recent employer listed first. This section must be completed even if you have attached a resume.

Employer Name:		Employed From: _____ To: _____
Address:	Telephone:	Reason for leaving:
Job title and description of your work:		Supervisor's name:
May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes, but only after I have given my notice to terminate employment.		

Employer Name:		Employed From: _____ To: _____
Address:	Telephone:	Reason for leaving:
Job title and description of your work:		Supervisor's name:
May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes, but only after I have given my notice to terminate employment.		

Employer Name:		Employed From: _____ To: _____
Address:	Telephone:	Reason for leaving:
Job title and description of your work:		Supervisor's name:
May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes, but only after I have given my notice to terminate employment.		



Please read carefully, initial each paragraph, and sign below.

____ I certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge and that I have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

____ I authorize 7 Flags Car Wash to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I further authorize the references I have listed to disclose to 7 Flags Car Wash any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. I also hereby release from liability 7 Flags Car Wash and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

____ I understand that nothing contained in the application, or conveyed during any interview which may be granted, or during my employment, if hired, is intended to create an employment contract between me and 7 Flags Car Wash. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

____ I understand that it is the policy of 7 Flags Car Wash not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the Americans with Disabilities Act.

____ In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

I certify that my answers are true and complete to the best of my knowledge.

I understand that false or misleading information in my application, resume, or interview, may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

Date

Applicant's signature